



ABSTRACT

Fact Check Unit – Information and Public Relations Department - Creation of Fact Check Unit under the Administrative control of Special Programme Implementation Department – Sanction of Mission Director and 79 other post - Non-recurring expenditure of Rs.1,41,59,500/- and recurring expenditure of Rs.3,55,44,000/- per annum Sanctioned – Orders Issued.

Tamil Development and Information (Advt) Department

G.O. (Ms.) No.190

Dated: 06.10.2023.
Sobakiruthu, Puratasi-19
Thiruvalluvarandu 2054.

Read:

1. GO(Ms)161, Tamil Development and Information (Advt) Department, Dated: 31.08.2023.
2. Proposal of the Director of Information and Public Relations, Chennai, Dated: 21.08.2023.

ORDER:

The Hon'ble Minister for Information and Publicity has made the Announcement on the floor of the Tamil Nadu Legislative Assembly on 06.09.2021 and accordingly a Social Media Cell was set up in the Directorate of Information and Public Relations.

2. In the Government Order first read above, orders have been issued to upgrade the Social Media Cell into Media Hub to propagate the news about the initiatives/ measures/ programmes/ schemes launched by Government for the welfare of the people.

3. The Director of Information and Public Relations, Chennai in his proposal has stated that the emergence of Social Media in Digital Era and given today's access and penetration of internet in India, speed of information spreading has been faster than ever. With quick and easy access to information, an unfortunate outcome of quick and easy access to misinformation and disinformation has also taken the center stage.

4. He has also stated that, in addition to societal sensitive and religious misinformation, there is a growing concern of communal misinformation and hate speech. This apart, there is also rapid spread of health misinformation as well. Health and Science misinformation are directly affecting the scientific temper of the citizenry, a fundamental duty of every citizen as enshrined in the Constitution. Therefore, the emergence of social media and its related issues because of mis/disinformation, fake news and hate speech has necessitated the creation of a Fact Check Unit by the

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Government. The Government of India in the order to reaffirm its commitment to protect the safety and trust of the digital news, the Ministry of Electronics and Information Technology, has notified amendments to the Information Technology (Intermediary Guidelines and Digital Media Ethics Code) Rules, 2021, related to online gaming and spread of false and misleading information regarding Government business. The objective of Fact Check Unit is to act as a deterrent to the perpetrators/creators and disseminators of fake news and mis-information. The unit will check the authenticity of information related to Government of Tamil Nadu across all media platforms. The veracity of information related to the announcements, policies, schemes, guidelines and initiatives of Government of Tamil Nadu shall be checked.

5. He also stated that, the proposed Fact Check Unit will have a "Central Task Force" which will act as a fulcrum on which the entire super structure of Fact Check Unit will rest. The Central Task Force would be created that would be based in Chennai. This would be the official Fact-Check Unit of the Government for fake news, mis/disinformation and hate speech pertaining to the Government.

6. The central task force will be headed by a Mission Director who will be assisted by a Project Director to coordinate training, content writing etc., and a Joint Director from the Information and Public Relations Department who will coordinate public campaign and awareness and also collect the information on fake news, mis/disinformation and hate speech to analyze the content received and fact checking as detailed in the Organization Chart given in Annexure IV. There will be a District analysis team for each district with two or three members depending upon the total number of taluks in the district.

7. DIPR has further requested to sanction the following 80 Post for implementing the Fact Check Unit throughout the State.

Man Power Requirement

Sl. No.	Post	No. Required
1	Mission Director	1
2	Project Director / Additional Director (Public Relation)	1
3	Joint Director (Public Relation)	1
4	Project Lead	2
5	HR Team	2
6	Subject Matter Experts	2
7	Central Training Team (CTT)	2
8	Content Writers	2
9	Project Manager (PR)	1
10	Manager (Events & Guests)	1
11	Central Task Force (CTF)	22
12	District Information Analysts	38
13	Other Human Resources (OA-2, Driver-2, Cameraman-1)	5
	TOTAL	80

8. He has further stated that, the Fact Check Unit shall be established in the available space on the second floor in Kalaivanar Arangam, which is a unit of the Information and Public Relations Department and requested to sanction Non-recurring expenditure of Rs.1,41,59,500/- (Rupees One Crore Forty One Lakh Fifty Nine Thousand Five Hundred only) and recurring expenditure of Rs.3,55,44,000/- (Rupees Three Crore Fifty Five Lakh forty four Thousand only) per annum.

9. The Government after careful examination have decided to accept the proposal of the Director of Information and Public Relations and accord sanction as follows:

- i. Permission to set up the Fact Check Unit on the second floor of the Kalaivanar Arangam, Wallaja Road, Chennai.
- ii. The Fact Check Unit shall function under the Administrative control of Special Programme Implementation Department.
- iii. Sanction is accorded for creation of 80 Post to Fact Check Unit as detailed in the Annexure II.
- iv. Sanction is accorded for a sum of Rs.1,41,59,500/- (Rupees One Crore forty one lakh fifty nine thousand and five hundred only) as Non-recurring expenditure and Rs.3,55,44,000/- per annum (Rupees Three Crore Fifty Five Lakh Forty Four Thousand only) as Recurring expenditure as detailed in the Annexure I & II to this order.
- v. The manpower needed for Fact Check Unit shall be recruited through the Tamil Nadu e-Governance Agency (TNeGA) initially for a period of one year extendable for one more year based on their performance.

10. The amount sanctioned in para 9 above shall be debited in the following Head of Account:

(i) Maintenance

"2059 – Public Works – 01 – Office Buildings 053 Maintenance and Repairs – States's Expenditure – BF Buildings - Information and Publicity (Administered by Chief Engineer (Buildings)) – 318 Maintenance – 02 Special Maintenance
(IFHRMS DPC: 2059 01 053 BF 318 02) – Rs.50,00,000/-

(ii) Recurring Expenditure

"2220 Information and Publicity – 60 Others -106 Field Publicity - State's Expenditure – AN – Fact Check Unit (New Head of Account)

301 Salaries – 01 Pay
(IFHRMS DPC: 2220 60 106 AN 301 01)

301 Salaries – 02 Medical Allowances
(IFHRMS DPC: 2220 60 106 AN 301 02)

301 Salaries – 04 Other Allowances
(IFHRMS DPC: 2220 60 106 AN 301 04)

301 Salaries – 06 House Rent Allowances
(IFHRMS DPC: 2220 60 106 AN 301 06)

301 Salaries – 08 City Compensatory Allowances
(IFHRMS DPC: 2220 60 106 AN 301 08)

303 Dearness Allowance – 01 Dearness Allowance
(IFHRMS DPC: 2220 60 106 AN 303 01)

(iii) Non Recurring Expenditure

305 Office Expenses – 01 Telephone Charges
(IFHRMS DPC: 2220 60 106 AN 305 01) - Rs.1,00,000/-

305 Office Expenses – 05 Furniture
(IFHRMS DPC: 2220 60 106 AN 305 05) - Rs.3,80,000/-

319 Machinery and Equipments – 01 Purchase
(IFHRMS DPC: 2220 60 106 AN 319 01) - Rs.22,54,000/-

333 Payments for Professional and Special Services –
04 Contract Payment
(IFHRMS DPC: 2220 60 106 AN 333 04) - Rs.1,77,72,000/-

334 Other Charges – 01 Other Items
(IFHRMS DPC: 2220 60 106 AN 334 01) - Rs.2,07,500/-

376 Computer and Accessories - 01 Purchase
(IFHRMS DPC: 2220 60 106 AN 376 01) - Rs.43,18,000/-

381 Networking and Connectivity – 02 Connectivity Charges
(IFHRMS DPC: 2220 60 106 AN 381 02) - Rs.19,00,000/-

11. The expenditure sanctioned in para-9 above shall constitute an item of "New Service" and the approval of the Legislature shall be obtained in due course of time by and inclusion in the Supplementary Estimates for the year 2023-2024. Pending approval of the Legislature, the expenditure may be initially met by drawl of an advance from the Contingency Fund. The Director of Information and Public Relations, Chennai is directed to calculate the actual amount required for the period upto next Supplementary Estimates and apply for sanction of the same as advance from the Contingency Fund to Finance (B.G.I) Department directly in Form "A" appended to the Contingency Fund Rules, 1963 along with a copy of this order. Orders for sanction of an advance from the Contingency Fund will be issued from Finance (B.G.I) Department. The Director of Information and Public Relations, Chennai shall also send necessary draft explanatory notes for inclusion of this expenditure in the Supplementary Estimates for the year 2023-2024 to Government in Finance (B.G-I / TD&I) Department at an appropriate time without fail.

12. The functions of the "Central Task Force", Organization Chart of Fact Check Unit, Roles and responsibilities of the Fact Check Unit, Staff Strength at the Central Task Force at Chennai, Qualifications and Experience for various posts in Fact Check Unit are detailed in the Annexure III to VII respectively.

13. The Director of Information and Public Relations is the Estimating, Reconciling and Controlling Authority for the above said new New Head of Account. The Pay and Accounts Officer / Treasury Officer concerned are directed to open the above New Head of Account in their books.

14. The Accounts Officer (Information) is authorized to draw and disburse the amount sanctioned in para-9 above.

15. This order issues with the concurrence of Finance Department vide its U.O.No.29866/CF&CP, Department, Dated 05.10.2023. with Additional Sanction Ledger No.1047 (One Thousand Forty Seven). (IFHRMS ASL No.2023101047)

(By order of the Governor)

R.SELVARAJ,
Secretary to Government

To

The Director of Information and Public Relations, Chennai-9

The Director/Chief Executive Officer,

Directorate of e-Governance/ Tamil Nadu e-Gov Agency, Chennai-2.

The Engineer in Chief and Chief Engineer(General)

Public Works Department, Chepauk, Chennai-5.

The Additional Director(PR), I&PR Department, Chennai-9.

Accounts Officer (Information),

Information and Public Relations Department, Chennai-9.

Tamil Development and information(Admin-1/ Admin-4) Department,

Secretariat, Chennai-9.

The Pay and Accounts Officer, Secretariat, Chennai-9

The Accountant General (A&E), Chennai-18

Copy to:

The Chief Minister's Office, Chennai-9

The Private Secretary to Secretary to Government,

Tamil Development and Information Department, Secretariat, Chennai-9

The Private Secretary to Secretary to Government,

Finance Department, Secretariat, Chennai-9

The Special Personal Assistant to Hon'ble Minister for

Information and Publicity, Chennai-9

The Special Personal Assistant to Hon'ble Minister for

Special Programme Implementation Department, Chennai-9

The Special Personal Assistant to Hon'ble Minister for

Finance and Human Resource Management Department, Chennai-9

The Finance (TD&I/BG-I/ BG-II/W&M-I) Department, Chennai-9

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6/10/23

ANNEXURE-I**Non- recurring Expenditure for creation of FCU**

S.No	Particulars	Rate (Approx)	No. of units	Amount
1	Chennai - Office Space - 5000 Sq ft	Government Premises		
2	Furnishing & Interior (Per Sq ft)	1000	5000 sq ft	50,00,000
3	Desktop PCs	40,000	30	12,00,000
4	Master Software & Web Portal	12,00,000	1	12,00,000
5	Edit/Design PCs - Macs (Mac Studio)	2,10,000	2	4,20,000
6	Monitors for Macs	40,000	2	80,000
7	Mac - Keyboards, Mouse	20,000	2	40,000
8	Mac - Final Cut Pro	30,000	1	30,000
9	Edit/Design PCs - Windows	2,00,000	4	8,00,000
10	Additional Storages, Networks, Cloud	-	-	2,00,000
11	Laptop - Mission Director	2,00,000	1	2,00,000
12	Laptops – Project Lead for Training & PR	54,500	2	1,09,000
13	Laptop (Project Manager - PR)	29,000	1	29,000
14	TVs	22,000	3	66,000
15	TV - 55" - Oneplus	38,000	1	38,000
16	Studio Setup	5,00,000	1	5,00,000
17	Tables & Chairs - District Team	10,000	38	3,80,000
18	Desktop PCs - District Monitors	35,000	38	13,30,000
19	4K Camera	2,50,000	1	2,50,000
20	Sony Camera with Lens	4,00,000	1	4,00,000
21	Headphones	2,500	3	7,500
22	Servers - Data Transfer	5,00,000	1	5,00,000
23	Battery Backup with inverter	10,00,000	1	10,00,000
24	Miscellaneous Purchases	2,00,000	-	2,00,000
25	Printers	40,000	2	80,000
26	Car - Mission Director	(as per State norms)		
27	Car - Chennai Office	(as per State norms)		
28	Intercom Setup	1,00,000		1,00,000
		Grand Total		1,41,59,500

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Secretary to Government

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ANNEXURE-II

Recurring Expenditure for creation of Fact Check Unit

i. Manpower:

Manpower and Salary Details			
Designation	Amount	Nos.	Total
Mission Director	as per norms	1	3,00,000
Project Director	Government	1	
Joint Director (PR)	Government	1	
HR Manager	75,000	1	75,000
HR Executives	30,000	1	30,000
	Sub-Total		4,05,000

Training & Curriculum / PR Team			
Designation	Amount	Nos.	Total
Project Lead (Training & Curriculum / Public Campaign & Awareness)	1,00,000	1	1,00,000
Manager (Training)	60,000	1	60,000
Trainers (TOT)	45,000	1	45,000
Content Writers	40,000	2	80,000
Senior SME	60,000	2	1,20,000
	Sub-Total		4,05,000

PR Team			
Designation	Amount	Nos.	Total
Project Manager - PR	70,000	1	70,000
Manager (Guests & Events)	30,000	1	30,000
Cameraman	30,000	1	30,000
	Sub-Total		1,30,000

Information Analysis & Fact-Check			
Designation	Amount	Nos.	Total
Project Lead for Information Analysis & Fact Check	1,00,000	1	1,00,000
DIA – Information Analysts	25,000	38	9,50,000
Project Manager/ Editor (Central Task Force)	80,000	1	80,000
Associate Editor	50,000	2	1,00,000
Fact-Checkers/Sub-Editors (CTF)	40,000	6	2,40,000
Reseachers/Cyber Experts	40,000	5	2,00,000
Telecallers	16,000	2	32,000
	Sub-Total		17,02,000

Digital Marketing & Design Team			
Designation	Amount	Nos.	Total
Digital Marketing Expert	45,000	1	45,000
Design Lead	65,000	1	65,000
Graphic Designers	35,000	2	70,000
Video Editors	30,000	2	60,000
	Sub-Total		2,40,000

Other Human Resources			
Designation	Amount	Nos.	Total
Driver for Cars	25,000	2	50,000
Office Assistants	15,000	2	30,000
	Sub-Total		80,000

Total/ Per Month	Rs.29,62,000/-
Grand Total/ Annum	Rs.3,55,44,000/-

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ANNEXURE-III

Functions of the Central Task Force, FCU

- The proposed central task force would be at Chennai
- It takes up complaints related to the Government, its ministries, departments, public sector entities etc. for evaluation/fact checking.
- The unit checks the factual authenticity of any information related to Government of Tamil Nadu irrespective of platform.
- The fact check unit takes Suo Moto cognizance on fact checking as well as received complaints from various sources.
- The unit segregates the received information after ascertaining whether it falls within the ambit of fact check unit. The relevant complaints are researched using various fact checking tools and verified through authentic Government source of information.
- This information would be split into actionable pool & non-actionable pool. From the actionable pool, the Central Task Force would consult with the Advisory Team from the Government's Legal & Police Department and forward it to the concerned authorities to initiate legal action.
- After verifying the authenticity of received information from the authorized source, the fact check unit utilizes the Information, Education and Communication (IEC) strategy to create awareness through creative content fit for dissemination on social media platform.
- A two-step process will be undertaken to evaluate any information received,
 - a) The received complaint/information in the media are researched against authoritative Government sources like websites, press releases, Government social media accounts etc.
 - b) The fact check units then checks the complaint with the concerned department and creates content fit for social media.
- The fact check unit after fact check by following due diligence places all fact checked information on all the platforms viz. twitter, Facebook, Instagram, you tube.

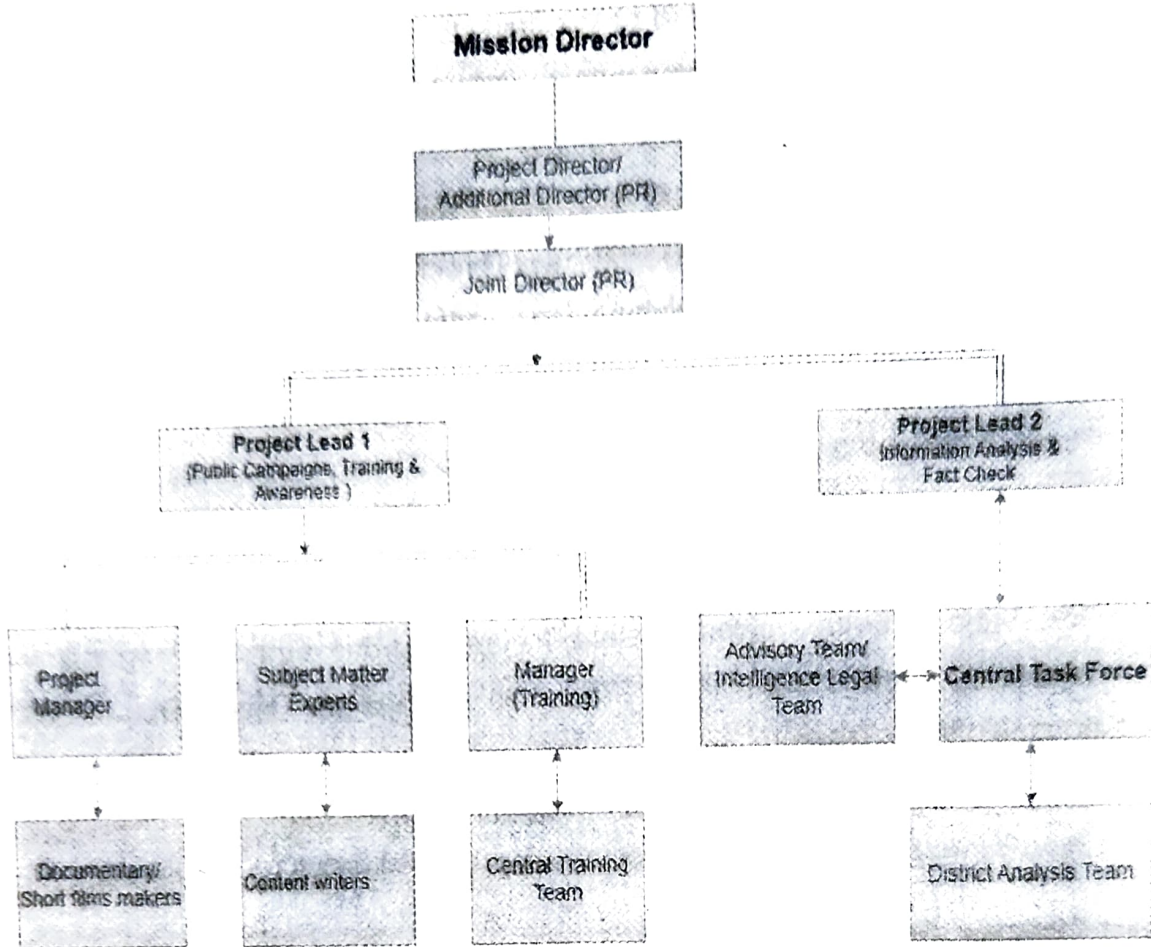
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Secretary to Government

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ANNEXURE-IV

ORAGANISATION CHART of FCU



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ANNEXURE- V

Roles and Responsibilities of the FCU

Mission Director

- Mission Director is the Head of the project.
- The Mission falls under the purview of Special Program Implementation and thus the Mission Director works under the direct control of the Hon'ble Minister & the Secretary for the Department of Special Program Implementation.
- The Mission Director oversees Project Director and get regular reports.
- Mission Director also guides the entire mission.

Project Director / Additional Director (Public Relation)

- Project Director is the bridge between Mission Director and the entire mission.
- Coordinates with Joint Director (PR) on information analysis and fact check and with Assistant Director for Training.
- The Project Director is responsible for creating the curriculum for training to be imparted to the Central Task Force as well as the district team through the Central Training Team.
- He/she also acts as the Operational Head of the Mission.
- Project Director reports to the Mission Director and provides regular reports.

Joint Director (Public Relations)

- Joint Director (Public Relations) acts as the bridge between the Mission Team and other Government bodies.
- Joint Director (PR) also co-ordinates with Assistant Director for Public Campaigns & Awareness and Assistant Director for Information Analysis & Fact Check.
- Plays a critical role in the receipt of information from the District Analysis Team and in the process of information analysis and fact check.
- He also acts as a coordinator between the mission and the advisory team (intelligence & legal team).
- He/she should act as the connect between the general public and the mission.
- Reports directly to the Mission Director.

Project Lead for Information Analysis & Fact-Check

- The Project Lead for Fact Check is responsible for debunking fake news about the Government.
- He/she is also in charge of tackling the spread of misinformation, hate speech and communal hatred in online forums and social media that are detrimental to the society.
- Project Lead for Fact Check provide insights to the training team and Public Campaign & Awareness team to better alter their work according to the changing needs.
- Once a fake narrative is identified, the Project Lead for Fact Check should devise strategies to fight further spread of such misinformation and hatred.

Project Lead - Training & Curriculum / Public Campaign & Awareness

- The Project Lead for Training & Curriculum creates curriculum that would be used to train all the employees in the Mission.
- He/she is entrusted with the task of creating Training Curriculum with Subject Matter Experts (SMEs) & train the Central Training Team.
- Wherever possible, Project Lead for Training & Curriculum should coordinate with various Government departments to train Government employees for fighting hatred and misinformation.
- He/She should co-ordinate with various volunteer groups that join the mission and train them throughout the state.
- Project Lead for Public Campaign & Awareness is in charge of creating awareness among the public through art and social work about deliberate & planned to spread of misinformation & hatred and the Government's mission to fight it.
- Project Lead (PR) organizes skits, public meetings, therukoothu etc. to promote social harmony and fight communal/caste hatred.
- Co-ordinate volunteers from respective districts for the public awareness campaigns and public meetings through district subordinates.

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Section Officer

ANNEXURE- VI

Staff Strength at the Central Task force at Chennai.

Sl. No	Post	No. required
1.	Project Manager/Editor	1
2.	Associate Editor	2
3.	Fact checker/sub editor	6
4.	Digital marketing expert	1
5.	Design lead	1
6.	Graphic designer	2
7.	Video editor	2
8.	Researcher/cyber experts	5
9.	Tele caller	2
	TOTAL	22

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ANNEXURE- VII

Qualifications and Experience for various Posts in FCU

Sl. No	Name of the Post	Qualification	Experience	Certification / Skills & Proficiency
1	Mission Director	Bachelor's Degree in Engineering (B.E/B.Tech) or Master's Degree in Journalism or Mass Communication.	<ul style="list-style-type: none">• Minimum of 5+ years of experience in fact-checking.• Minimum 5+ years of experience as an Editor or in an equivalent editorial role.• Proven experience in Tamil Nadu-based fact-checking.• Demonstrated expertise in training and mentoring students.	Possession of relevant certifications in fact-checking is preferred
2	Project Lead (Information Analysis)	Bachelor's or Master's Degree in a relevant field.	<ul style="list-style-type: none">• Minimum 8+ years of professional experience in journalism.• A deep understanding of political dynamics and issues.	Holding certifications related to fact-checking is an advantage
3	Project Lead (Training)	Bachelor's or Master's Degree in a relevant field	<ul style="list-style-type: none">• A minimum of 8+ years of experience in journalism.• Strong knowledge of political landscapes.• Proven expertise in training and mentoring students.	Possession of relevant certifications in fact-checking is desirable
4	HR Manager	Bachelor's degree in Engineering (B.E/B.Tech) and a Postgraduate Degree in Human Resources or a related field	<ul style="list-style-type: none">• Minimum 5+ years of combined experience in HR, Operations, Recruitment, Training, Development, Employee Relations, and Administration.• Strong knowledge of political issues and their implications on HR.	

			<ul style="list-style-type: none"> • Experience in developing and executing training programs for HR staff. • Familiarity with labor laws, regulations, and compliance. 	
5	HR Executive	Bachelor's Degree in Human Resources or a related field	<ul style="list-style-type: none"> • Minimum of 2+ year of relevant HR experience. • Profound understanding of political landscapes. • Strong interest in and awareness of the political context. 	Demonstrated capability in creating referral programs, HR software, and Applicant Tracking Systems (ATS) is advantageous but not mandatory.
6	Senior SME (Subject Matter Expert)	Any Bachelor's Degree	<ul style="list-style-type: none"> • Minimum 2+ years of experience. • Expertise in evaluating organizational needs and recommending technical solutions. • Knowledge in developing web applications to manage processes. 	Relevant certifications are advantageous
7	Manager (Training)	Bachelor's or Master's Degree	<ul style="list-style-type: none"> • Minimum 3+ years of experience in Fact checking. • Prior teaching and training experience is preferred. 	
8	Trainers (TOT - Train the Trainer)	Any Bachelor's Degree	<ul style="list-style-type: none"> • Minimum 2 + years of experience. • Exceptional communication, presentation, and interpersonal skills. • Thorough knowledge of the latest corporate training techniques. 	

9	Content Writer	Bachelor's Degree in Mass Communication and Journalism.	<ul style="list-style-type: none"> • A minimum of 2+ years of content writing experience. • Strong writing skills. • Proficiency in content management systems. Proficient in all Microsoft Office applications. 	
10	Project Manager - PR (Public Relations)	Bachelor's or Master's Degree in Public Relations or a related field	<ul style="list-style-type: none"> • Minimum 5+ years of experience in PR and project management. • Proven track record of managing PR activities effectively. 	
11	Manager (Events & Guests)	Bachelor's or Master's Degree	<ul style="list-style-type: none"> • Minimum 3+ years of experience in managing event • Exceptional interpersonal and guest relation skills. 	
12	Project Manager/ Editor (Central Task Force)	Bachelor's or Master's Degree in Journalism or a relevant field.	<ul style="list-style-type: none"> • Minimum 5+ years of experience in project management and editorial roles. • Proven track record in editorial teams. 	
13	Associate Editor	Bachelor's or Master's Degree in any field.	<ul style="list-style-type: none"> • Minimum 4+ years of experience in editorial roles. • Strong editing and content management skills. 	
14	Fact-checkers/ Sub-Editors (CTF - Central Task Force)	Bachelor's or Master's Degree in Journalism or a relevant field	<ul style="list-style-type: none"> • Minimum 2+ years of experience in fact-checking or journalism. • Proficient in editing and verifying information 	

15	Digital Marketing Expert	Bachelor's or Master's Degree in Marketing or Digital Marketing	<ul style="list-style-type: none"> • Minimum 2+ years of experience in digital marketing, including freelance projects across multiple domains. • Demonstrable certifications in digital marketing are highly preferred. 	<ul style="list-style-type: none"> • Proficiency in content management systems (CMS), including WordPress. Demonstrated expertise in online advertising, including creating and optimizing ad campaigns across various platforms. • Strong knowledge of SEO (Search Engine Optimization), with a proven track record of improving organic search rankings and website traffic. Familiarity with email marketing best practices, including list management, segmentation, and A/B testing
16	Design Lead	Bachelor's or Master's Degree in Graphic Design or related fields.	<ul style="list-style-type: none"> • Minimum 5+ years of experience in design. • Proven ability to lead design teams and create compelling visuals. 	

17	Graphic Designers	Bachelor's or Master's Degree in Graphic Design or related fields	Minimum 3+ years of experience in graphic design	<ul style="list-style-type: none"> • Proficiency in design software, including Adobe Creative Suite (Photoshop, Illustrator, InDesign). • Strong creative thinking. Experience in creating visual content for both print and digital media.
18	Video Editors	Diploma or Degree in Video Editing or related fields.	Minimum 3+ years of experience in video editing.	Proficiency in video editing software, including but not limited to Adobe Premiere Pro, Final Cut Pro, and DaVinci Resolve. Familiarity with Adobe Creative Suite, including Adobe After Effects, Photoshop, and Illustrator. Strong video editing skills, including cutting, sequencing, and enhancing footage. Experience with motion graphics, special effects, and color correction.
19	Fact-checkers (District Monitoring Team)	Bachelor's or Master's Degree	<ul style="list-style-type: none"> • Minimum 2+ years of experience. • Strong analytical and research skills. 	--
20	Researchers/Cyber Experts	Bachelor's or Master's Degree in Cybersecurity, Computer Science, or related fields.	<ul style="list-style-type: none"> • Minimum 2+ years of experience in cyber research and fact-checking. • Strong knowledge of online information tracking and verification. 	--
21	Telecallers	Bachelor's Degree in a relevant field.	<ul style="list-style-type: none"> • Excellent communication skills. • Ability to convey factual information accurately and politely. 	--
22	District Information Analysts	Bachelor's or Master's Degree	<ul style="list-style-type: none"> • Minimum 2+ years of experience • Strong analytical and research skills 	--

23	Driver	Valid Driving License and a clean driving record.	<ul style="list-style-type: none"> • Minimum 5+ years of professional driving experience. • Familiarity with road safety rules and regulations. 	--
24	Office Assistant	High school or equivalent	<ul style="list-style-type: none"> • Minimum 2+ years of office administration experience. • Basic computer skills and organizational abilities. 	
25	Cameraman	Diploma or Degree in Cinematography or related field	<ul style="list-style-type: none"> • Minimum 3+ years of experience in professional videography. • Proficiency in handling camera equipment and editing software 	

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Secretary to Government

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